

Legal Counseling on the Principle of Prohibition of Working in the Context of Child Protection

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Abstract—Ideally, children should be prohibited from working, but this situation persists. However, provisions in the Manpower Law provide for this, namely that child employment is permissible provided they fulfill the conditions stipulated in the provisions of the said article and also the rights of child workers in accordance with applicable laws and regulations. The Manpower Law establishes sanctions for violators, and the Child Protection Law provides legal sanctions for those who fail to provide protection for children who are economically or sexually exploited, as well as for those who economically or sexually exploit children. This law also contains articles related to legal sanctions related to economic exploitation. To ensure effective child protection, the principle that the best interests of the child must be considered paramount (receive the highest priority) in every decision concerning children is upheld. Without this principle, the fight to protect children will encounter many obstacles. The principle of the best interests of the child is used because in many cases, child victims are victims due to the child's ignorance, due to their developmental age.

Keywords—Principles; Prohibition of Work; Legal Protection; Children;

I. INTRODUCTION

SMAN 3 MEDAN humbly acknowledges the uniqueness of each student. We are committed to providing an education that respects diversity and inspires students to achieve the highest achievement and character development. Together, we create a bright future. The Ministry of Education and Culture (Ministry of Education and Culture) continues to change the curriculum, it seems that for example SMAN 3 Medan began to change the 2013 curriculum to the Merdeka curriculum as a reference for learning, but why does the curriculum have to continue to change? The curriculum must always be changing, because along with the development of technology, learning can be done anywhere, in the past we did not have mobile phones but now everything is sophisticated so it is necessary to change the curriculum so that students can make the most of mobile phones. SMA Negeri 3 has 6 work programs that will be a guide to achieve the school's vision and mission and

continue to improve the quality of education, namely: Superior curriculum program, Improvement of teaching quality, Improvement of academic achievement, Development of reading interests, Development of student character and leadership and organizational activities.

II. RESEARCH METHODS

A. Research Internships

The approach methods offered by the community service team are:

1. The location of the service is carried out at SMA Negeri 3 Medan with the legal subjects being all students, teachers and school staff around the service location.
2. Data collection (observation and interviews to convey service plans.
3. Preparation of the implementation resistance level
4. Socialization and counseling as well as discussions/questions
5. Distribution of questionnaires and discussion on the principle of prohibition of Working in the Context of Child Protection.
6. Creating a concept in increasing understanding of the principle of prohibition of Working in the Context of Child Protection.

B. Working Procedure

To realize this system, a concept was created in the principle of prohibition of working in the context of protecting children. The socialization and counseling activities will be carried out after first approaching the community, schools through socialization and counseling to teachers, staff and students. Furthermore, follow the stages of implementation in the form of:



3. Student Involvement

In the implementation of this socialization and counseling, student participation is very much needed to support the success of these activities and to help everything related to technical matters of socialization and legal counseling. The names of students and their roles in this PKM activity are:

1. Annisa Bahira Putri (Law Study Program)
2. Fahmi Yanda Putra (Law Study Program)
3. Inez Zahwa Harianto (Law Study Program)
4. Putri Rahmayuni (Law Study Program)
5. Siti Hawa (Law Study Program)
6. Zahra Neva Habillah (Pridi Hukum)

With the task of helping to distribute invitations for socialization and legal counseling activities to teachers, students and school staff, helping to prepare the room where socialization and legal counseling is carried out, and assistance for participants.



Figure 4. Student Engagement

B. Discussion

Overall, the results of socialization and counseling activities on the principle of prohibition of working in the context of protecting children, went well, because in general it was in accordance with the plan in the proposal submitted. The number of students, teachers and staff who attended was approximately 50 people. Child labor is a serious issue that negatively impacts children's physical, mental, and social development. In Medan, many children are forced to work in the informal sector, often ignoring their rights. Therefore, this legal counseling aims to increase awareness and knowledge about child protection among students, parents, and the community. The implementation of

this legal counseling can raise public awareness, including parents and students, showing an increased understanding of children's rights and the negative impact of child labor, with a target of at least 70% of respondents in the post-activity survey, a change in attitudes in society towards child labor, with more parents choosing to support children's education rather than employing them. Furthermore, legal counseling is expected not only to have a direct impact on the understanding and protection of child labor, but also to build long-term awareness in society about the importance of protecting children's rights. With planned and collaborative measures, it is hoped that SMA Negeri 3 Medan can contribute significantly in creating a safe and supportive environment for all children.

C. Program Suitability and Learning Outcomes

The suitability of the extension program on the protection of child labor with the expected learning outcomes:

1. Be able to identify and explain the basic rights of the child, including the right to education, protection from exploitation, and the right to be heard,
2. Show empathy and concern for the condition of working children, and be able to describe the negative impact of child labor.
3. Able to convey ideas and information clearly, both orally and in writing, and able to use visual media to support their message.
4. Understand the local and global contexts related to child labor issues, as well as recognize their role in creating change in the community. By aligning the counseling program on the protection of child labor with the set learning outcomes, SMA Negeri 3 Medan can ensure that these activities not only provide information, but also support the development of important skills and values needed for students to contribute positively to society.

IV. CONCLUSION

A. Conclusion

The principle of prohibition of work in the context of child protection has provided a deep understanding of the importance of protecting children's rights from exploitation in the world of work, information has been obtained about children who have the right to education, health, and protection from harmful or harmful work, inappropriate work can interfere with children's physical, mental, and social development and

awareness and participation is very important in prevent child labor and support child protection.

B. Suggestions

The suggestions that can be given in relation to this PKM are as follows: Follow-up programs are needed to increase public awareness about children's rights and the negative impact of child labor through campaigns, seminars, and training. Build closer cooperation between schools, governments, and non-governmental organizations to create integrated and effective child protection programs. Integrate materials on child protection into the curriculum in schools to equip students with the necessary knowledge and awareness. And encourage relevant parties to strengthen law enforcement related to child protection and improve access to education and health services for children at risk of being involved in employment.

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